

Lancashire County Council

Employment Committee

Tuesday, 3rd September, 2019 at 2.00 pm in Cabinet Room 'C' - The Duke of Lancaster Room, County Hall, Preston

Agenda

Part I (Open to Press and Public)

No.	Item
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1.	Apologies
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2.	Disclosure of Pecuniary and Non-Pecuniary Interests
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Members are asked to consider any Pecuniary and Non-Pecuniary Interests they may have to disclose to the meeting in relation to matters under consideration on the Agenda.

3.	Minutes of the Meeting held on 8 July 2019	(Pages 1 - 2)
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To be confirmed, and signed by the chair.

4.	Urgent Business
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An item of urgent business may only be considered under this heading where, by reason of special circumstances to be recorded in the Minutes, the Chair of the meeting is of the opinion that the item should be considered at the meeting as a matter of urgency. Wherever possible, the Chief Executive should be given advance warning of any Member's intention to raise a matter under this heading.

5.	Date of Next Meeting
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The next meeting of the Committee will be held on Monday 7 October 2019 at 2pm at County Hall, Preston.

6. Exclusion of Press and Public

The Committee is asked to consider whether, under Section 100A(4) of the Local Government Act, 1972, it considers that the public should be excluded from the meeting during consideration of the following items of business on the grounds that there would be a likely disclosure of exempt information as defined in the appropriate paragraph of Part 1 of Schedule 12A to the Local Government Act, 1972, as indicated against the heading to the item.

Part II (Not open to Press and Public)

7. Winter Maintenance - Revised Collective Agreement (Pages 3 - 8)

(Not for Publication – Exempt information as defined in Paragraphs 3 and 4 of Part 1 of Schedule 12A to the Local Government Act, 1972. It is considered that in all the circumstances of the case the public interest in maintaining the exemption outweighs the public interests in disclosing the information).

L Sales
Director of Corporate Services

County Hall
Preston

Agenda Item 3

Lancashire County Council

Employment Committee

**Minutes of the Meeting held on Monday, 8th July, 2019 at 2.00 pm in
Cabinet Room 'C' - The Duke of Lancaster Room, County Hall, Preston**

Present:

County Councillor Geoff Driver CBE (Chair)

County Councillors

A Ali	T Martin
A Atkinson	D O'Toole
L Beavers	A Vincent
K Iddon	

1. Apologies

None.

2. Disclosure of Pecuniary and Non-Pecuniary Interests

None.

3. Constitution, Membership and Terms of Reference

The Committee reviewed a report detailing the membership, Chairmanship and Committee Terms of Reference for the 2019/20 municipal year.

Resolved: That

- (i) The appointment of County Councillors G Driver and K Iddon as Chair and Deputy Chair respectively of the Employment Committee for the 2019/20 municipal year be noted.
- (ii) The membership and terms of reference of the Employment Committee for the 2019/20 municipal year be noted.

4. Minutes of the Meeting held on 11 March 2019

The minutes of the meeting held on 11 March 2019 were presented.

Resolved: That

- (i) The minutes of the meeting held on 11 March 2019 be confirmed and signed by the Chair.

- (ii) A report reviewing the external consultant's findings in relation to staffing matters be requested by the clerk from the Director of Highways and Transport.

5. Urgent Business

None.

6. Date of Next Meeting

It was noted that the next meeting of the Committee would be held on Monday 3 September 2019 at 2.00 p.m. at County Hall, Preston.

7. Exclusion of Press and Public

Resolved: That the press and members of the public be excluded from the meeting during consideration of the following items of business on the grounds that there would be a likely disclosure of exempt information as defined in the appropriate paragraph of Part I of Schedule 12 A to the Local Government Act 1972.

It was considered that in all the circumstances, the public interest in maintaining the exemption outweighed the public interest in disclosing the information.

8. Local Pensions Partnership - Pay proposals

(Not for Publication – Exempt information as defined in Paragraphs 2 and 3 of Part 1 of Schedule 12A to the Local Government Act, 1972. It is considered that in all the circumstances of the case the public interest in maintaining the exemption outweighed the public interests in disclosing the information).

The Committee reviewed a report setting out pay proposals made by the Local Pensions Partnership Limited (LPP) and amendments to the Local Pensions Partnership's remuneration policy.

Resolved: That

- (i) The recruitment and appointment to the roles set out in the report be approved.
- (ii) The Head of Fund agree the final pay for these roles if they were within a 5% threshold of the approved salary ranges as set out in the report.
- (i) The amendments to the Local Pensions Partnership's remuneration policy as set out in the report be approved.

L Sales
Director of Corporate Services

County Hall, Preston

Agenda Item 7

(NOT FOR PUBLICATION: By virtue of paragraph(s) 3,4 of Part 1 of Schedule 12A of the Local Government Act 1972. It is considered that all the circumstances of the case the public interest in maintaining the exemption outweighs the public interest in disclosing the information)

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(NOT FOR PUBLICATION: By virtue of paragraph(s) 3,4 of Part 1 of Schedule 12A of the Local Government Act 1972. It is considered that all the circumstances of the case the public interest in maintaining the exemption outweighs the public interest in disclosing the information)

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